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8		DISTRICT COURT
9		CT OF CALIFORNIA
10	BRYON DITTMAN, an individual on behalf of himself and others similarly situated,	
11) <u>COLLECTIVE AND CLASS ACTION</u>
12	v. Plaintiffs,	ORDER GRANTING MOTION FOR PRELIMINARY APPROVAL OF CLASS
13 14	MEDICAL SOLUTIONS, L.L.C.; and DOES	
15	Defendants.) Date: January 12, 2023) Time: 10:00 a.m.
16		Location: Courtroom 7
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Plaintiff Bryon Dittman ("Plaintiff"), individually and on behalf of the proposed settlement
 class and collective, moved the Court for an Order granting preliminary approval of a class and
 collective action settlement of claims against Defendant Medical Solutions, L.L.C. ("Medical
 Solutions"). Having carefully considered the motion, its supporting papers, and the arguments of
 counsel, the Court will GRANT the motion. Accordingly, the Court ORDERS as follows:

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1. The Court preliminarily finds that the terms of the Joint Stipulation and Settlement Agreement ("Settlement") are fair, reasonable, and adequate, and comply with Rule 23(e) of the Federal Rules of Civil Procedure.

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11 All non-exempt hourly healthcare professionals employed by Medical 12 Solutions who did not timely opt-out of the previously certified class and, 13 at any time from September 7, 2013 through October 23, 2018, worked in 14 California pursuant to a Travel Assignment Agreement during which they 15 received housing and/or meal and incidental benefits, received overtime 16 pay, and had the value of their housing and/or meal and incidental benefits 17 excluded from their regular rate for purposes of calculating overtime pay. 18 3. The following proposed Fair Labor Standards Act collective ("FLSA

Settlement Collective") is conditional certified under 29 U.S.C. section 216(b) for purposes of the Settlement only:

All non-exempt hourly healthcare professionals employed by Medical Solutions in the United States who, between October 23, 2015 and October 23, 2018, worked pursuant to a Travel Assignment Agreement during which they received housing and/or meal and incidental benefits, worked in excess of 40 hours in one or more workweeks, had the value of their housing and/or meal and incidental benefits excluded from their regular rate for purposes of calculating overtime, and timely opted-in to

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ORDER GRANTING MOTION FOR PRELIMINARY APPROVAL OF CLASS AND COLLECTIVE ACTION SETTLEMENT

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	the FLSA claim following the Court's prior conditional certification of a
	collective.
	4. The Court appoints Plaintiff as the representative of the California Settlement
	Class and FLSA Settlement Collective.
	5. The Court appoints Hayes Pawlenko LLP as class counsel for the California
	Settlement Class and FLSA Settlement Collective.
	6. The proposed manner of the notice of settlement set forth in the Settlement
6	constitutes the best notice practicable under the circumstances and complies with the requirement
	of due process.
	7. The Court approves the form, substance, and requirements of the notice of
5	settlement attached as Exhibit A to the Settlement.
	8. The parties shall carry out the notice process according to the terms of the
5	Settlement.
	9. The Court appoints CPT Group, Inc. as the settlement administrator and directs the
s	settlement administrator to complete dissemination of the notice of settlement in accordance with
t	he terms of the Settlement
	10. A final approval (fairness) hearing is hereby set for April 20, 2023, at 10:00 a.m. to
b	e held via Zoom to consider the fairness, reasonableness, and adequacy of the Settlement as well
a	s the award of attorneys' fees and costs to class counsel and a service award to the class
r	representative.
	11. Class counsel shall file the motion for an award of attorneys' fees and costs and
s	service award twenty-one (21) days after the settlement administrator disseminates the notice of
s	ettlement.
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	ORDER GRANTING MOTION FOR PRELIMINARY APPROVAL OF CLASS AND
	COLLECTIVE ACTION SETTLEMENT
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1	12. Class counsel shall file the motion for final approval of the Settlement, along with
2	any objections to the Settlement and any responses thereto, no later than thirty-five (35) days
3	before the final approval (fairness) hearing.
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5	IT IS SO ORDERED.
6	DATED: December 19, 2022
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8	MORRISON C. ENGLAND, JR.
9	SENIOR UNITED STATES DISTRICT JUDGE
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28	ORDER GRANTING MOTION FOR PRELIMINARY APPROVAL OF CLASS AND
	COLLECTIVE ACTION SETTLEMENT
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